MANAGEMENT SAFETY COMMITMENT STATEMENT

"ZERO HARM"   **ARRIVE SAFE – WORK SAFE – GO HOME SAFE**

The Management of Welcon Technologies is committed to achieving a safety culture which aspires to achieve ZERO HARM in the workplace. This is achieved through leadership, training and through continuous improvement of safety systems and procedures. This core standard applies to all activities undertaken by Welcon Technologies and must be promoted and supported by all employees at all levels.

The Management of Welcon Technologies are firmly committed and are pro-active in ensuring a safe working environment for all site activities and in all offices. Zero Harm, as a goal, is based on seven fundamental principles:

1. Employees at all levels are to be fully aware of their responsibilities for their safety and the safety of their co-workers.

2. Injuries and diseases are preventable.

3. No task is so important that it will compromise the health and well-being of an employee, their teammates, or others on site, nor will it compromise the work environment.

4. Hazards are to be identified and risks associated with them are to be managed.

5. Health and safety performance shall be reviewed and improved regularly.

6. Feedback regarding safety performance will be communicated to employees.

7. Latest information will be communicated to all employees.

The Management of Welcon Technologies is committed to empowering all employees, such that anyone may report an unsafe condition, safety hazard, or an unsafe act, without fear of reproach.

Welcon Technologies believes that greater employee involvement and participation will result in the achievement of a Zero Harm safety record, improved productivity and a higher quality of work.

Employee participation should be achieved by providing safe and effective tools and support such as Induction Programs, Training, Management Leadership, and communication of the desired goals.

The monitoring of safety performance is an important management tool and is a significant part of the ongoing assessment of all levels of management and employees.
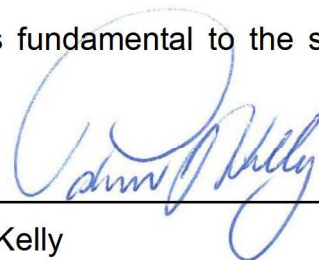
Further methods employed by Welcon Technologies to involve all employees in safety are that of internal surveys and audits pertaining to various areas of safety and the review of associated policies.

The involvement of employees in safety activities is fundamental to the success of the Welcon Technologies Pty Ltd. management system.

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S J Williams   P.J Kelly

Managing Director   **Director/Financial Administration Manager**